

Foreman: Mining Grade: CU

Reference no: MIN/345/25(Internal)

PURPOSE OF THE JOB

To optimise the mining operation and to continuously improve current practices, methods, equipment, and processes in order to exceed current production targets and reduce costs to the company and to ensure compliance of provisions of the Mine Health and Safety Act, Minerals Act and its Regulations.

REPORTS TO

Mine Overseer

MINIMUM QUALIFICATIONS

- Grade 12 or Equivalent;
- **Blasting Certificate** (Scheduled Mines)
- Mine Overseer's ticket will be advantageous.

MINIMUM EXPERIENCE

- At least 5 years' experience in a trackless mining environment;
- At least 3 years' Platinum experience;
- Sound knowledge of the Mine, Health & Safety Act as well as the Minerals Act:
- Sound knowledge of Industrial Relations and the relevant Acts;
- Valid First Aid Certificate:
- Insight into the Mining Charter;
- Computer literacy.

JOB RESPONSIBILITIES

- Plan and monitor daily and weekly production measurements:
- Monitor and authorise orders;
- Ensure that budget constraints are met;
- Monitor and follow up on break downs;
- Initiate and enforce corrective actions in line with disciplinary procedure;
- Liaise with all relevant persons and departments about services required;
- Control the distribution of equipment;
- Promote reclamation and the use of reclaimed equipment and material;
- Monitor overtime, stand-by and odd shifts;
- Scrutinize labour utilisation;
- Ensure that special instructions are implemented and that operating standards and procedures are up to date:
- Ensure continuous compliance to legal requirements;
- Conduct health and safety meetings:
- Drive and control accident and incident investigation process:
- Inspect underground conditions, report substandard operations/ conditions and enforce corrective action;
- Contribute to operational planning process;
- Identify risks and threats to the processes proactively;
- Ensure that management systems and practices are in place for effective business governance;
- Scrutinize and countersign shift supervisor log books to meet legal requirements;
- Keep relevant records as required legally and by management.



TERMS & CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job-related assessments, if required as part of the selection process. Credit, criminal and reference checks may be done by the Mine if deemed necessary.

EQUITY STATEMENT

Designated groups will receive preference and in making a final selection, consideration will be given to achieving the Mining Charter as well as the TRP Employment Equity Plan.

POPIA DISCLAIMER

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that TRP will keep the record of your personal information confidential.

ADDITIONAL INFORMATION

Interested applicants are requested to submit their CV's with certified copies of their Qualifications to: recruitmentND@trp.co.za Please be advised that:

- Late applications will not be entertained.
- Only applicants meeting the minimum requirements will be considered.
- If you have not been contacted within three (3) weeks after the closing date, please consider your application to be unsuccessful.
- Correspondence will be limited to shortlisted applicants.
- Two Rivers Platinum reserves the right not to appoint.

Closing date: 03 December 2025

Our vision: Safe, Sustainable and Profitable Platinum



Visit our website on: www.trp.co.za

TRP subscribes to ethical recruitment processes. We will never: FRAUD ALERT Ask for money in exchange for any application, medical assessment, and interview or to be appointed.

◆Display personal contact details or cell phone numbers of individual recruiters on the advert as a form of communication or job application.

